

Manifesto for #FairInternships

We support the call of the Global Intern Strike for **equal access to fair, quality internships for ALL young people.**

- **Equality:** Internships need to be paid so that they are accessible to all, regardless of socio-economic background.
- **Fairness:** Interns must have basic employment rights such as protection from harassment and fair working conditions.
- **Quality:** Internships should offer meaningful learning experiences that help young people successfully transition from education to employment.

We believe that all **EU institutions should ban unpaid internships.**

- We call all EU institutions to take the necessary steps to provide quality and well remunerated internships to ALL its interns and to stop offering unpaid internships altogether and avoid having a parallel system of less regulated internships aside from their regular internship program.
- We call the European Ombudsman to continue investigating the situation of unpaid interns in EU institutions after its recommendation on the EEAS practice of offering unpaid internships offered in EU delegations.

To this end, the **European Parliament** should **change its rules governing internships offered by MEP's and political groups**, taking into account the following demands:

- Pay trainees in in MEP offices or political groups a decent **remuneration at a similar level as the Schuman trainees!** The remuneration should cover living expenses in Brussels or the city where the traineeship is undertaken. The remuneration needs to be clearly **included in the trainee's contract.** If provided by another institution, this needs to be documented and included in the trainee's contract.
- Fix the standard **duration** of traineeships **to 6 months** and limit the maximum duration to 12 months. A derogation should be strictly connected to the training objectives fixed in the traineeship agreement and have to be agreed by the Quaestor.
- Draw up a **learning agreement** included in the contract outlining the objectives of the traineeship.
- Create a **new category of visiting trainee for maximum 1 month** to provide mainly students to gain practical experience from the world of work. This opportunity will have some exceptions to the standard Members trainees' framework.

I pay my interns ... what about you?